STANDARDS AND FRAMEWORKS FOR SUSTAINABLE REPORTING

INTEGRATED ANNUAL REPORT

UN Global Compact Index

GRI Standards

SASB Standards

TCFD Recommendations

UN Global Compact Index

	Princip	le	AC Commitment ¹	IAR Section ²	
	1	Businesses should support and respect the protection of internationally proclaimed human rights.	 Code of Ethics and Conduct Policies Sustainability Policy Human Rights Policy Inclusion & Diversity Policy 	• TAKING CARE OF PEOPLE • WITH ETICHS AND	
DERECHOS HUMANOS	2	Businesses should make sure that they are not complicit in human rights abuses.	 Sexual Assault and Harassment Policy AC's cultural principles and values Supplier guidelines and principles Sustainable agricultural principles 	TRANSPARENCY	
. .	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Code of Ethics and Conduct PoliciesSustainability Policy		
→	4	Businesses should uphold the elimination of all forms of forced and compulsory labour.	Human Rights PolicyInclusion & Diversity Policy	TAKING CARE OF PEOPLEWITH ETHICS AND TRANSPARENCY	
T 5	5	Businesses should uphold the effective abolition of child labour.	Sexual Assault and Harassment PolicySupplier guidelines and principles		
ESTÁNDARES Laborales	6	Businesses should uphold the elimination of • Petstar's Supply Policy Free of Child			
444	7	Businesses should support a precautionary approach to environmental challenges.	Code of Ethics and Conduct Policies	• WE ARE ARCA	
	8	Businesses should undertake initiatives to promote greater environmental responsibility.	Sustainability Policy Supplier guidelines and principles	• STRATEGY AND RIS	
MEDIO AMBIENTE	9	Businesses should encourage the development and diffusion of environmentally friendly technologies.	 Sustainable packaging principles Sustainable agricultural principles World Without Waste Goals The New Plastics Economy Agreement 	MANAGEMENT • CARING FOR THE PLANET • TAKING CARE OF PEOPLE	

¹ Arca Continental

² Arca Continental's 2021 Integrated Annual Report



10

Businesses should work against corruption in all its forms, including extortion and bribery.

- Code of Ethics and Conduct Policies
- Anticorruption Policy
- Conflict of Interest Policy
- Money Laundering Prevention Policy
- Asset Protection Policy
- Supplier guidelines and principles
- WE ARE ARCA CONTINENTAL
- STRATEGY AND RISK MANAGEMENT
- WITH ETHICS AND
 TRANSPARENCY

GRI Standards

Universal Standards

Section	Content	IAR21 Page ³
GRI 1: Foundation 2021		
GRI 2: General Disclosures 2021		
	GRI 2-1	13 - 16
	GRI 2-2	3
Organizational reporting practices	GRI 2-3	3, 5
	GRI 2-4	3, 5
	GRI 2-5	3, 175
	GRI 2-6	13, 18, 27, 40
Workers and activities	GRI 2-7	56, PCCD⁴
	GRI 2-8	40
	GRI 2-9	87
	GRI 2-10	87, 88
	GRI 2-11	87
	GRI 2-12	20, 22, 87
	GRI 2-13	20, 22, 87
	GRI 2-14	19, 20, 87
Governance	GRI 2-15	85
	GRI 2-16	83, 85
	GRI 2-17	88
	GRI 2-18	20
	GRI 2-19	61
	GRI 2-20	61
	GRI 2-21	61, PCCD
	GRI 2-22	5
Strategy, policies and practices	GRI 2-23	17, 19, 83
	GRI 2-24	19, 83

³ Integrated Annual Report 2021

⁴ Performance Charts and Corporate Data 2021

	GRI 2-25	22	
	GRI 2-26	22, 83	
	GRI 2-27	85	
	GRI 2-28	ASSOCIATION	
Stakeholder Engagement	GRI 2-29	20	
Stakeholder Engagement	GRI 2-30	65, PCCD	
GRI 3: Material Topics 2021			
	GRI 3-1	19, 20	
	GRI 3-2	19, 20	
	GRI 3-3	Throughout the IAR21, for each material topic	

Categorized Standards

GRI STANDARD	CONTENT	PAGE/REFERENCE	SDG and TARGETS	COMMENTS			
Economic Standards							
201 – Economic Performance 2016	201-1	81	8.1, 8.2, 9.4				
201 – Economic Performance 2016	201-2	24	13.1				
202 Indirect Economic Impacts 2016	203-1	66	5.1, 9.4, 9.2				
203 – Indirect Economic Impacts 2016	203-2	66	1.2, 8.2, 8.3, 8.5				
204 – Procurement Practices 2016	204-1	PCCD	8.3				
	205-1	85	16.5				
205 – Anticorruption 2016	205-2	85, PCCD	16.5				
	205-3	85, PCCD	16.5				
206 – Anticompetitive Behavior 2016	206-1	85	16.3				
207 – Tax 2019	207-1	81					
		Environmental	Standards				
	301-1	PCCD	8.4, 12.2				
301 – Materials 2016	301-2	PCCD	8.4, 12.2, 12.5				
	301-3	PCCD	8.4, 12.2, 12.5				
302 – Energy 2016	302-1	PCCD	7.2, 7.3, 8.4, 12.2, 13.1	Verified by KPMG			
302 – Ellergy 2010	302-3	42, PCCD	7.3, 8.4, 13.1				
	303-1	44 – 46, PCCD	6.4				
303 – Water and Effluents 2018	303-3	PCCD	6.4, 8.4	KPMG performed an external verification process on AC's performance indicators regarding Production Centers.			

				This indicator's revision did not include
				Distribution Centers, IPASA and Famaillá.
				KPMG performed an external verification
				process on AC's performance indicators
				regarding Production Centers.
	303-4	PCCD		
				This indicator's revision did not include
				Distribution Centers, IPASA and Famaillá.
305 – Emissions 2016			3.9, 13.1	KPMG performed an external verification
				process on AC's performance indicators
	305-1	PCCD		regarding Production Centers.
	303 1	I CCD		
				This indicator's revision did not include
				Distribution Centers, IPASA and Famaillá.
			12.4, 13.1	KPMG performed an external verification
				process on AC's performance indicators
	305-2	PCCD		regarding Production Centers.
	303-2	I CCD		
				This indicator's revision did not include
				Distribution Centers, IPASA and Famaillá.
	305-4	47, PCCD	13.1	
	305-5	47-48, PCCD	13.1	
	306-1	50-54, PCCD	6.3, 6.4, 6.6	
	306-2	50-54, PCCD	3.9, 6.3, 12.5	
			3.9, 6.3	KPMG performed an external verification
				process on AC's performance indicators
306 – Waste 2020	306-3	PCCD		regarding Production Centers.
	300 3	1 665		
				This indicator's revision did not include
				Distribution Centers, IPASA and Famaillá.
	306-4	PCCD	3.9	
308 – Supplier Environmental Assessment	308-1	PCCD		
2016	308-2	PCCD		
		Social Stan	dards	
401 – Employment 2016	401-1	PCCD	5.1, 8.5, 8.6, 10.3	
	403-1	58-60	8.8	
403 – Occupational Health and Safety 2018	403-2	58-60, PCCD	8.8	
	403-3	58-60	8.8	

	403-4	58-60	8.8	
	403-5	58-60	8.8	
	403-6	58-60	8.8	
	403-7	58-60	3.9, 8.8	
		PCCD	3.9, 8.8	KPMG performed an external verification process on AC's performance indicators regarding Production Centers.
				This indicator considers all direct associates for the number of labor-related incidents and its rate (LTIR), which considered 200,000 hours as basis.
	403-9			Contractor LTIR and Distribution Center related information were not part of KPMG's verification process.
	403-10	58-60, PCCD	3.9, 8.8	
404 –Training and Education 2016	404-1	PCCD	4.3, 4.4, 4.5, 5.1, 8.2, 8.5, 10.3	KPMG performed an external verification process on AC's performance indicators regarding Production Centers.
	404-2	63	8.2, 8.5	
	404-3	63	5.1, 8.5, 10.3	
	405-1	65,87	5.1, 5.5, 8.5	
405 – Diversity and Equal Opportunity 2016	405-2	PCCD	8.5, 10.3	
406 – Non-Discrimination 2016	406-1	65, PCCD	5.1, 8.8	
412 – Human Rights Assessment 2016	412-2	62	,	
	413-1	42, 67		
413 – Local Communities 2016	413-2	42	1.4, 2.3	
414 – Supplier Social Assessment 2016	414-1	40	5.2, 8.8, 16.1	
	416-1	29		
416 – Customer Health and Safety 2016	416-2	31		
447 - 84 - 1 - 1 - 1 - 1 - 1 - 1	417-1	30	12.8	
417 – Marketing and Labeling	417-2	30		

SASB Standards

Non-alcoholic Beverages Standard – 2018 Edition

SASB Metric	Code	Description	Page/s
A stiritus De verse at eve	FB-NB-000.A	Volume of sold products	14-16
Activity Parameters	FB-NB-000.B	Number of production facilities	14-16
Fleet Fuel Management	FB-NB-110a.1	(1) Fleet fuel consumed, (2) renewable energy percentage	PCCD
Energy Management	FB-NB-130a.1	(1) Energy consumed for operation, (2) grid electricity percentage, (3) renewable percentage	PCCD
\\/	FB-NB-140a.1	(1) Total water extracted, (2) Total water consumed	PCCD
Water Management	FB-NB-140a.2	Description of risks regarding water management and strategy analysis to mitigate them	23
Haalth O Niveritian	FB-NB-260a.1	Revenue generated by low-calorie or zero-calorie beverages	29
Health & Nutrition	FB-NB-260a.2	Products and ingredients process analysis considering consumers' health and nutrition concerns	27-29
	FB-NB-270a.1	Advertisement percentage breakdown in (1) targeted at children (2) targeted at children that promote products that satisfy dietary recommendations	30
Product Labelling & Marketing	FB-NB-270a.3	Number of incidents regarding mandatory code unconformity for marketing or labelling	30
	FB-NB-270a.4	Total of monetary losses as a result of judiciary procedures related to marketing or labelling practices	30
Packaging Lifecycle Management	FB-NB-410a.1	(1) Total packaging weight, (2) Percentage of recycled or renewable materials used, (3) Percentage of recycled, reused or compostable packages generated	PCCD
	FB-NB-410a.2	Strategy analysis to reduce the environmental impact of packages throughout their lifecycle	50-53
Environmental & Social Impacts of Ingredient Supply Chain	FB-NB-430a.2	Supplier social and environmental audit responsibility: (1) Unconformity rate and (2) corrective actions rate to satisfy unconformity cases	40 PCCD

Processed Foods Standard – 2018 Edition

SASB Metric	Code	Description	Page/s
Activity Darameters	FB-PF-000.A	Volume of sold products	14-16
Activity Parameters	FB-PF-000.B	Number of production facilities	14-16
Energy Management	FB-PF-130a.1	(1) Energy consumed for operation, (2) grid electricity percentage, (3) renewable percentage	PCCD
Water Management	FB-PF-140a.1	(1) Total water extracted, (2) Total water consumed	PCCD
Water Management	FB-PF-140a.3	Description of risks regarding water management and strategy analysis to mitigate them	23
Health & Nutrition	FB-PF-260a.1	Revenue generated by products with marketing or labelling that promote health and nutrition attributes	29
nealth & Nutrition	FB-PF-260a.2	Products and ingredients process analysis considering consumers' health and nutrition concerns	27-29
	FB-PF-270a.1	Advertisement percentage breakdown in (1) targeted at children (2) targeted at children that promote products that satisfy dietary recommendations	30
Product Labelling & Marketing	FB-PF-270a.3	Number of incidents regarding mandatory code unconformity for marketing or labelling	30
	FB-PF-270a.4	Total of monetary losses as a result of judiciary procedures related to marketing or labelling practices	30
Packaging Lifecycle Management	FB-PF-410a.1	(1) Total packaging weight, (2) Percentage of recycled or renewable materials used, (3) Percentage of recycled, reused or compostable packages generated	PCCD
	FB-PF-410a.2	Strategy analysis to reduce the environmental impact of packages throughout their lifecycle	50-53

Environmental & Social Impacts of	FB-PF-430a.1	Percentage of acidified ingredients that are certified according to third-party environmental or social standards	40 PCCD
Ingredient Supply Chain	FB-PF-430a.2	Supplier social and environmental audit responsibility: (1) Unconformity rate and (2) corrective actions rate to satisfy unconformity cases	PCCD

TCFD Recommendations

Recommendation	Code	Recommended Report	IAR21 Page⁵	Arca Continental's Disclosure
	GOB-A climate-related ri	a) Board's oversight of climate-related risks and opportunities	-	To manage climate-related sustainability strategies, risks and opportunities we rely on our highest organization's levels commitment (Board of Directors), which lead and supervise the business with consolidated global targets through their Human Capital and Sustainability Committee. The Human Capital and Sustainability Committee is the body responsible for AC's Social and Environmental management.
Governance	GOB-B	b) Management's role in assessing and managing climate- related risks and opportunities	-	A Directive Sustainability Committee executes the Human Capital and Sustainability Committee's guidelines, where Executive Directors participate in strategy deployment and objective compliance, under the coordination of the Public Affairs, Communication and Sustainability Executive Direction. The Committee is in charge of designing strategies to guarantee the organization's material topic compliance, where Water Footprint, Carbon Footprint and Packaging and Waste topics are attended. In 2021, we expanded the Sustainability Committee's structure, strengthening these topics' governance in all organizational levels through the implementation of sustainability committees by country.
Strategy	EST-A	a) Climate-related risks and opportunities identified in the short, medium and long term	24	Arca Continental's risk management integral system allows risk identification and evaluation, as well as environmental and climate-related opportunities in each of our operational geographies. Each risk's materialization could occur in three different time horizons, depending on the local operation's context: - Short term: 1 year or less - Medium term: Between 1 and 5 years - Long term: More than 5 years With the intention of prioritizing and attending risks depending on their urgency, we identified the following transitory and physical risks: Physical Risks - Process disruption to operate given the environmental conditions caused by heatwaves and temperature increases - Tornadoes or hoppers cause facilities to suffer damage - Severe route or facility damage caused by hurricanes, cyclones or storms - Low water availability, consequence of droughts due to water stress

⁵ Integrated Annual Report 2021

			Transitory Risks
			• Political: Closure of facilities, operation's permit removal, local sales impact and the businesses'
			reputation due to pressure caused by social movements
			 Regulatory: Closure of facilities or permit removal due to possible regulatory changes in water's legal framework
			Market
			 The constantly changing consumption tendency either for low sugar preference or environmental impact of our products
			 The transition to a low carbon economy and an ESG commitment could increase the investors' exigence, which could open the possibility of regulatory, operational or administrative risks.
			Other identified environmental risks are the following:
			Renewable electrical energy cost increase
			 Environmental regulation that favors fossil fuels
			Electrical energy cost or consumption restrictions
			• Tax or other restrictions for the consumption of plastics or other utilized materials. Limited access
			to plastic resin
			Opportunities
			Some of the greatest climate-related business opportunities are identified next up:
			 Technological: Related to technological innovations that support a low carbon and energetically efficient economy. Example: all projects related to implementation of new technologies to reduce energy consumption in operations
			 Resource efficiency: Actions that could represent savings to the organization and that contribute to global efforts to reduce emissions. Example: returnable primary packages and bottle lightening programs
			 Energetic source: Fossil fuel transition to low emission sources like wind, solar, tidal, biofuels, among others, to satisfy global objectives of emissions reduction. Example: energy consumption transition to renewable sources
			 Products and services: Consumer preference capitalization and satisfaction through our product portfolio and service. Example: low-calorie or zero-calorie mix increase
			 Resilience: Develop the capacity of responding to crisis, adapt to climate change and take advantage of supply chain, innovation and lifecycle opportunities. Example: recycled PET acquired through PetStar's inclusive recycling model
	o) Impact of climate- related risks and		Products and Services
F21-R	opportunities on the organization's ousinesses, strategy, and	24, 41, 47	 Arca Continental, in collaboration with other Coca-Cola bottlers, invested more than 11,000 million Mexican pesos with the intention of strengthening PetStar and its new gathering centers. This investment is estimated to leverage Mexico's gathering practices by 50% thanks to the new

financial planning	 centers located in Baja California Sur. Additionally, bottle lids made of PET (HOPE) are collected and recycled in IPASA, company that manufactures plastic products. During 2021, 26% of our beverage sales volume was commercialized in returnable packaging, which can be reutilized up to 15 times in the case of PET and 35 times in the case of glass. Additionally, we invested 2,269 million Mexican pesos in the "Universal Bottle", which is a returnable bottle that can be easily interchanged by any of the Coca-Coca Family beverages. It represents 67% of Peru's total produced bottles. In 2021, we were able to increase the PET food grade resin and BioPET used in our packaging to 26.46%. CCSWB was able to reach 50% of recycled PET packaging across all the beverages in its portfolio, being the first Coca-Cola bottler in the United States to do so.
	Supply Chain
	 Suppliers considered as critical due to their operation volume participate in our Sustainable Purchase Program, where we assess their sustainable performance using the EcoVadis platform and proposing an improvement plan to 55% of the evaluated suppliers. In our Latin America operations, we evaluated 61 of our critical suppliers. Globally, we evaluated 108 companies, where 66% of the suppliers obtained an EcoVadis score greater than 45 and 43% disclose their CO2 emissions.
	Research and Development Investment
	 We leverage emissions projects, like Northpoint's (Texas), where 100% of the energy used for operation is solar. In Las Trojes, Aguascalientes, México, more than 1,500 square meters of solar panels supply energy to the plant and the remaining energy is restored back in the national grid. The previously mentioned projects and some others that we have in Ecuador, contribute to the almost 670 million renewable MJ used in operation. Energy Automation Systems can represent significant savings to large volume operation plants. In Peru, we focused our efforts in Clean Production and obtained the first ever acknowledgement from the government.
	Green Financing
	 In 2021, we concluded the emission of 4,650 million Mexican pesos in bursatile certificates, the first ever emmitted by a beverage company in Mexico. One of this amounts was 3,000 million pesos with an expiry date of 7 years and a fixed rate of 6.75%, while the other was 1,650 million Mexican pesos with an expiry date of 4 years and variable rate. The Green Bond Framework was created to establish the parameters that guide AC's Green Financing practices, as well as its subsidiaries in the capital markets. It promotes transparency and initiative integrity considering Arca Continental's Sustainable Financing, published by the

				International Capital Markets Association (ICMA) in 2018. For more information, please reference Arca Continental's Green Bond Framework.
	EST-C	c) Resilience of the organization's strategy considering climaterelated scenarios	22, 24	Sustainability as a business strategy is an important part of Arca Continental's vision and mission, since it represents a set of values that is already implemented in the way we think and act. This is why we integrated it to the company's global strategy through four focus areas that allow resilience promotion in our daily operation: 1) Operational excellence, 2) Sustainable communities, 3) Supply chain development, 4) Environmental Management
Risk Management	GDR-A	a) Organization's processes for identifying and assessing climate- related risks	24	The Integral Risk Management Model allows from early-stage risk identification and prevention to risk-generated crisis management. With this focus, we create a proactive vision in the organization, which facilitates competitive market advantages. Following this plan, we manage risk through a three-perspective approach: i) Crisis management, ii) Integral Risk Management, iii) Early Risk Mitigation. We constantly update our Risk Taxonomy, where we classify the identified risks in each of the following categories: Business-related Transformational Circumstantial Circumst
	GDR-B	b) Organization's processes for managing climate-related risks	24	The Risk Committee Coordination identifies, evaluates and discusses the identified risks in periodical reunions in order to come up with mitigation plans. These plans cover the most critical risks for the company and constantly develop action protocols. The efforts of the organization's different areas and the Risk Committee Coordination are fundamental for the identification of risks and opportunities related to climate change. Considering the physical risks exposure analysis, we have developed and implemented a climate change adaptation strategy that includes detailed guidelines under possible climate change scenarios.

	GDR-C	c) Integration of processes for identifying, assessing and managing climate-related risks.	22, 24	The previously mentioned strategy includes adaptation methods for the operational optimization of our production plants. We have also developed plans and strategies that consider natural disaster threats in order to assist affected neighboring communities in the case of an extraordinary event. Arca Continental relies on financial planning that integrates climate-related and environmental risks and opportunities. Outcomes of any related event are aligned with our strategic commitments in climate-related matter, in order to guarantee compliance. Our Strategic Resilience Model establishes the basis for the identification, evaluation and management of the operation-related risks. To take a proactive management perspective and minimize operation impact, risk identification and prioritization is a key step. For our risk identification process, we make sure that those topics that are more relevant and aligned with our environmental, business and material strategy are attended with urgency. Among these topics is water efficiency, packaging circularity/waste management and those directly or indirectly related to climate change and efficient energy use. Our governance structure supports internal integral risk management, so that responsible teams can identify, evaluate and manage each risk from their corresponding organizational level and expertise. Arca Continental makes sure that ability and competence development is standardized across all operational regions and businesses. By doing so, we guarantee that all business threats, including the climate-related, are transformed into opportunities that create value and leverage continuous improvement in the company.
Metrics & Targets	MYO-A	a) Metrics used by the organization to assess climate-related risks and opportunities in line with the strategy and risk management process	42	Water Footprint Reutilization of water in our processes (m³) Water extraction, disposal and consumption (m³) Treatment and reutilization of disposed water (m³) Carbon Footprint Scope 1, 2 and 3 greenhouse gas (GHG) emissions (tCO₂e) Renewable and non-renewable electrical energy consumption (%) Global energy consumption (MJ) Packaging and Waste Waste generated (Ton) Recycled waste (Ton) Glass, plastic and aluminum packaging recyclability (%), (Ton) Recycled content of glass, plastic and aluminum packaging (%), (Ton) Plastic gathering (%), (Ton)

				Scope 1 (tCO2e)	Scope 2 (tCO2e)	
			Production Centers	298,589.65	134,623.13	
		ed 47	Distribution Centers	146,060.38	14,758.50	
MYO-B GHG emis	h) C 1 2 1 2		TOTAL	444,650.03	149,381.6	
	b) Scope 1, 2 and 3 GHG emissions disclosure and related		Most relevant Scope 3 categor			
	risks		GHG Protocol Category		e 3 (tCO2e)	
			1. Acquired goods and service		2,274,62	
			3. Fuel and energy-related ac		66,46	
			9. Downstream transportation	n and distribution	207,37	
			11. Use of sold products		61,95	
			13. Downstream leased asset	S	695,37	
MYO-C	c) Targets used by the organization to manage climate-related risks and opportunities, and performance against targets	47	 Since 2010, we use 25% less water in our processes Northpoint facility uses 1.3 LW/LB, which is well below USA's average (1.7 LW/LB) Commitment with returning to nature 100% of the water utilized for operation 35 wastewater treatment facilities 14.13% of the water utilized for production is reused Recycled content of 50% in our packaging by 2030 Compared to 2020, there was a 1% rPET content increase in our packaging 26.46% recycled PET resin and BioPET CCSWB achieved 50% recycled PET in its packaging Recollection of 100% of packages put in market 84.54% of generated packages were recycled in 2021 100% recycled packages In Mexico, Peru and the United States, the 390.3 ml beverage presentation was manufactured in its totality from other bottles 99.9% of plastic packages are recyclable 60% renewable electrical consumption by 2026 39.3% of renewable electrical consumption 			

Reduction of 19.27% in our CO2 global emissions indicator
By the end of 2022, 70% of the energy used in México will come from renewable sources National renewable electrical energy consumption of 40.1% in 2021