

Sustainable Evolution



Integrated Annual Report 2024
GRI INDEX



GRI INDEX

GRI 2: GENERAL DISCLOSURES 2021		
2-1	Organizational details	Arca Continental S.A.B. of C.V. (AC) is a public company listed on the Mexican Stock Exchange with headquarters in the city of Monterrey, Nuevo León, Mexico and presence in 5 countries: Mexico, United States, Peru, Ecuador, and Argentina
2-2	Reporting entities included in sustainability reporting	The entities included in the sustainability reporting are identified in the Consolidated Financial Statements within the 2024 Integrated Annual Report and its accompanying notes. There is no material difference between the entities listed in the financial statements and those reported in sustainability disclosures, as both encompass the same scope—covering the entire Arca Continental business. To ensure data consistency, the company has a dedicated corporate team collecting information from all countries, enabling consolidated analysis and reporting. This approach includes adjustments for minority interests, as well as appropriate integration of mergers, acquisitions, and divestitures, tailored as necessary to address the relevant content of this Standard and material topics
2-3	Reporting period, frequency, and contact point	The Integrated Annual Report 2024 is published annually, covering the period from January 1, 2024, to December 31, 2024, for both financial and non-financial information. The report was presented at the shareholders' meeting on March 25, 2025. For inquiries related to the report or the information disclosed, please click here to access the contact point.
2-4	Restatements of information	The scope of the information presented in the 2024 Integrated Annual Report is detailed within the report itself. Any changes from previously reported data are clearly indicated, justified with appropriate reasons, and the effects of these updates on the interpretation of the data are explained.
2-5	External assurance	Key performance indicators related to material topics for Arca Continental undergo external verification. The assurance letter or verification report is available at the ESG Resources Center once the process concludes. Senior management is involved in this process to ensure the integrity and reliability of the information.
2-6	Activities, value chain, and other business relationships	See the 2024 Integrated Annual Report , pages 3 and 14
2-7	Employees	The total number of employees, broken down by country, gender, organizational level, and unionization status, can be found in the Talent section of the Indicators Annexes in the ESG Resources Center
2-8	Workers who are not employees	The total number of non-employee workers, broken down by country, gender, organizational level, and unionization, appears in the Talent section of the Indicators Annexes, also within the ESG Resources Center.
2-9	Governance structure and composition	The description of Arca Continental's governance structure—including the boards and committees responsible for decision-making and oversight of the company's impacts on the economy, environment, and people, as well as the characteristics of their members—is provided in the 2024 Integrated Annual Report , pages 26-25
2-10	Nomination and selection of the highest governance body	The processes for appointing and selecting members of the highest governance body and its committees are outlined in Arca Continental's Bylaws . Additionally, the company's Diversity Policy for the Board is integrated into these processes
2-11	Chair of the highest governance body	The Chair of the Board of Directors is an independent non-executive director. 2024 Integrated Annual Report , page 26
2-12	Role of the highest governance body in overseeing the management of impacts	2024 Integrated Annual Report , pages 27, 29
2-13	Delegation of responsibility for managing impacts	2024 Integrated Annual Report , pages 27, 29

2-14	Role of the highest governance body in sustainability reporting	The Board of Directors is responsible for reviewing and approving the information presented 2024 Integrated Annual Report , including the organization's material topics. The review and approval process occurs prior to the presentation at the shareholders' general meeting.															
2-15	Conflicts of interest	Business Ethics Management Conflict of Interest Policy Report to the Mexican Stock Exchange page 20, 142,146															
2-16	Communication of critical concerns	Critical concerns are communicated through the Board of Directors' sessions to all board members.															
2-17	Collective knowledge of the highest governance body	The experience of AC's highest governing body and executive directors are described in the 2024 Integrated Annual on pages 88, 89, 90, 91, 92, 93 Likewise, in the Indicator Annexes economic and corporate governance aspects section, the experience is mentioned.															
2-18	Evaluation of the performance of the highest governance body	To ensure effective performance of the Board of Directors, the participation of directors in all meetings is measured. In 2024, participation in nearly 97.14% of meetings were achieved. In response to evaluations, measures are adopted that may include changes in the composition of the highest governing body and organizational practices, aiming to improve oversight and impact management effectiveness.															
2-19	Remuneration policies	<p>The Board of Directors approves proposals developed by the Human Capital and Sustainability Committee to ensure the company has appropriate compensation policies. The committee's delegated functions related to human resources include:</p> <ul style="list-style-type: none"> i) Evaluating and submitting guidelines to the Board to ensure the company has suitable compensation and human resources policies; ii) Proposing criteria for the selection of the CEO and senior management; iii) Making recommendations on evaluation criteria for the CEO and top executives; iv) Periodically reviewing executive compensation schemes and recommending adjustments to the structure and amounts for key executives; v) Ensuring that the employment conditions and separation payments of senior executives comply with the Board's guidelines. <p>The company's remuneration principles are based on the following:</p> <ul style="list-style-type: none"> • Focused on executing a long-term strategic vision. • Aligned with shareholders' interests. • Capable of permeating through the management team and organization to improve performance. • Challenging in setting performance thresholds. • Compliant with legal and regulatory frameworks, as well as best practices. <p>Below is a summary of the remuneration criteria and its application to our CEO:</p> <table> <tr> <th>Key Principle</th><th>Policy application</th><th>Actual implementation</th></tr> <tr> <td>Focus on strategy execution</td><td>Annual bonus aligned to business KPIs</td><td>Annual bonus metrics EBITDA (20%), Net Income (7%), Net Revenue (9%), UAFIR / Operating Asset (14%)</td></tr> <tr> <td>Alignment of the interests of management and shareholders</td><td>Pay-for-performance approach Short and long-term variable remuneration</td><td>CEO compensation structure <div> <div>40%</div> <div>40%</div> <div>20%</div> <div>Base Salary</div> <div>Long term bonus</div> <div>Annual Bonus</div> </div> </td></tr> <tr> <td>Compensation structure permeable to the organization</td><td>The CEO compensation scheme is applied to the executive team (but with lower levels of incentives).</td><td>Fixed salary + Annual bonus + Long-term bonus ²</td></tr> <tr> <td>Objectives for variable remuneration with challenging thresholds</td><td>The goals are ambitious and are established considering the business plan and results forecasts.</td><td> <ul style="list-style-type: none"> • Goals linked to the business plan. • The maximum payout possible requires performance above established thresholds. </td></tr> </table>	Key Principle	Policy application	Actual implementation	Focus on strategy execution	Annual bonus aligned to business KPIs	Annual bonus metrics EBITDA (20%), Net Income (7%), Net Revenue (9%), UAFIR / Operating Asset (14%)	Alignment of the interests of management and shareholders	Pay-for-performance approach Short and long-term variable remuneration	CEO compensation structure <div> <div>40%</div> <div>40%</div> <div>20%</div> <div>Base Salary</div> <div>Long term bonus</div> <div>Annual Bonus</div> </div>	Compensation structure permeable to the organization	The CEO compensation scheme is applied to the executive team (but with lower levels of incentives).	Fixed salary + Annual bonus + Long-term bonus ²	Objectives for variable remuneration with challenging thresholds	The goals are ambitious and are established considering the business plan and results forecasts.	<ul style="list-style-type: none"> • Goals linked to the business plan. • The maximum payout possible requires performance above established thresholds.
Key Principle	Policy application	Actual implementation															
Focus on strategy execution	Annual bonus aligned to business KPIs	Annual bonus metrics EBITDA (20%), Net Income (7%), Net Revenue (9%), UAFIR / Operating Asset (14%)															
Alignment of the interests of management and shareholders	Pay-for-performance approach Short and long-term variable remuneration	CEO compensation structure <div> <div>40%</div> <div>40%</div> <div>20%</div> <div>Base Salary</div> <div>Long term bonus</div> <div>Annual Bonus</div> </div>															
Compensation structure permeable to the organization	The CEO compensation scheme is applied to the executive team (but with lower levels of incentives).	Fixed salary + Annual bonus + Long-term bonus ²															
Objectives for variable remuneration with challenging thresholds	The goals are ambitious and are established considering the business plan and results forecasts.	<ul style="list-style-type: none"> • Goals linked to the business plan. • The maximum payout possible requires performance above established thresholds. 															

2-20	Process to determine remuneration	The compensation of senior executives is established by the Human Capital and Sustainability Committee, as described in Arca Continental's Statutes. This committee, which includes independent members of the highest governing body, oversees the process of determining compensation.
2-21	Annual total compensation ratio	The ratio of total annual compensation of the organization's highest-paid individual (the C-suite) compared to the median of total annual compensation for all employees (excluding the highest-paid individual) is available in the Talent section of the Indicators Annexes of the report, within the ESG Resources Center .
2-22	Statement on sustainable development strategy	2024 Integrated Annual Report , pages 4-12
2-23	Policy commitments	ESG Resources Center , in the Corporate Governance Resources section.
2-24	Embedding policy commitments	Business Ethics Management
2-25	Processes to remediate negative impacts	The company commits to identifying and managing negative impacts it has caused or contributed to, revisiting priority issues every two years. Through these processes, it deploys actions to manage and mitigate significant impacts, which are described throughout the 2024 Integrated Annual Report . Additionally, using its Risk Management Model the organization identifies, prioritizes, and manages its main risks. The company seeks to ensure stakeholder participation in the design, review, operation, and improvement of these mechanisms, as well as monitor their effectiveness.
2-26	Mechanisms for seeking advice and raising concerns	2024 Integrated Annual Report , page 28,
2-27	Compliance with laws and regulations	<p>During the reporting period, a total of five environmental fines were reported, amounting to USD 18,682.40. Description of significant compliance cases:</p> <ul style="list-style-type: none"> • Ecuador: In 2024, an incident occurred at the Snacks Production Plant in Guayaquil due to a failure in the Wastewater Treatment Plant. However, this incident did not result in fines or operational interruptions. • Argentina: The company was penalized for discharging effluents into a river, which reduced oxygen levels and caused fish kills, with a fine of USD 15,564.12 (at the official dollar exchange rate as of 01/24/2025). The fine is currently under appeal pending a response
2-28	Membership associations	Annexes to the 2024 Integrated Annual Report, in the section on Other Social Aspects

2-29	Approach to stakeholder engagement	Every two years, the company carries out a materiality analysis , through which it seeks to identify the main concerns of its priority interest groups. Additionally, AC has proactive communication and engagement mechanisms with its stakeholders.
2-30	Collective bargaining agreements	The total number of unionized employees broken down by country, gender, and organizational level can be found in the Talent section of the Indicator Annexes of the Report, within the ESG Resources Center .
GRI 3: MATERIAL TOPICS 2021		
3-1	Process to determine material topics	The materiality analysis document describes the process followed by the organization. A summary of this process is provided in the 2024 Integrated Annual Report , page 25
3-2	List of material topics	The list of material topics for the organization can be found in the 2024 Integrated Annual Report , page 25
3-3	Management of material topics	The 2024 Integrated Annual Report outlines the approach taken to manage each of these key topics for the business.
GRI 201: ECONOMIC PERFORMANCE 2016		
201-1	Direct economic value generated and distributed	2024 Integrated Annual Report , page 30
201-2	Financial implications and other risks and opportunities due to climate change	TCFD/S2 section of the Reporting Framework annexes..
201-4	Financial assistance received from government	Arca Continental does not receive government assistance in any of the countries where it operates.
GRI 202: MARKET PRESENCE 2016		
202-2	Proportion of senior management hired from the local community	70% ¹ of the executive directors come from the local community..
GRI 203: INDIRECT ECONOMIC IMPACTS 2016		
203-1	Infrastructure investments and services supported	2024 Integrated Annual Report , pages 3-14, 31, 76-77
GRI 204: PROCUREMENT PRACTICES 2016		

204-1	Proportion of spending on local suppliers	2024 Integrated Annual Report , page 55
GRI 205: ANTI-CORRUPTION 2016		
205-1	Operations assessed for risks related to corruption	Through the Risk Management Mode Management , 100% of operations are evaluated for exposure to risks related to corruption issues.
205-2	Communication and training about anti-corruption policies and procedures	The company shares information about the Code of Ethics and Conduct Policies through its Business Ethics Management System, applicable to 100% of the governing body, associates, and strategic partners. Communication occurs via the Code of Ethics, the 2024 Integrated Annual Report, ongoing training programs, and internal communications.
205-3	Confirmed incidents of corruption and actions taken	The number of corruption incidents and the measures implemented are detailed in the "Other Economic and Corporate Governance Aspects" section of the Indicators Annexes in the 2024 Integrated Annual Report, within ESG Resources Center .
GRI 206: ANTI-COMPETITIVE BEHAVIOR 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	No legal proceedings related to unfair competition, monopolistic practices, or anti-competitive conduct were reported during 2024.
GRI 207: TAX 2019		
207-4	Country-by-country reporting	<p>a. Todas las jurisdicciones fiscales en las que las entidades incluidas en los estados financieros consolidados auditados de la organización o en la información financiera presentada ante registros públicos, son residentes a efectos fiscales</p> <p>b. Para cada jurisdicción fiscal indicada en el Contenido 207-4-a:</p> <ul style="list-style-type: none"> i. nombres de las entidades residentes ii. actividades principales de la organización iii. cantidad de empleados y la base para calcular dicha cantidad iv. ingresos procedentes de ventas a terceros v. ingresos procedentes de transacciones intragrupo con otras jurisdicciones fiscales vi. beneficios o pérdidas antes de impuestos vii. activos tangibles distintos de efectivo y equivalentes de efectivo viii. impuesto sobre el beneficio de las sociedades pagado en efectivo ix. impuesto sobre el beneficio de las sociedades acumulado sobre los beneficios o pérdidas x. los motivos de la diferencia entre el impuesto sobre el beneficio de las sociedades acumulado sobre los beneficios o pérdidas y los impuestos calculados si se aplica el tipo impositivo legal a los beneficios o pérdidas antes de impuestos <p>c. El periodo cubierto por la información indicada en el Contenido 207-4</p>
GRI 301: MATERIALS 2016		
301-1	Materials used by weight or volume	The volume of packaging materials purchased is detailed in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center .

301-2	Recycled input materials used	The percentage of recycled inputs is available in the 2024 Integrated Annual Report , pages 78-81, and further detailed in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center .
301-3	Reclaimed products and their packaging materials	The percentage of reclaimed materials is reported in the 2024 Integrated Annual Report , pages 49-50, and with more details in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center .
GRI 302: ENERGY 2016		
302-1	Energy consumption within the organization	The organization's energy consumption within its operations is detailed in the Environmental section of the Indicators Annexes of Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center .
302-2	Energy consumption outside of the organization	The organization's energy consumption outside its operations is detailed in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center .
302-3	Energy intensity	Energy use per beverage produced is specified in the 2024 Integrated Annual Report , pages 82-84 and further detailed in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center .
302-4	Reduction of energy consumption	2024 Integrated Annual Report , pages 82-84
302-5	Reductions in energy requirements of products and services	2024 Integrated Annual Report , pages 82-84
GRI 303: WATER AND EFFLUENTS 2018		
303-1	Interactions with water as a shared resource	2024 Integrated Annual Report , pages 76-77
303-2	Management of water discharge related impacts	2024 Integrated Annual Report , pages 76-77
303-3	Water withdrawal	Water withdrawal information is available in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center .
303-4	Water discharge	Water discharge data can be found in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center .
303-5	Water consumption	Water consumption details are located in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center .
GRI 304: BIODIVERSITY 2016		
304-3	Habitats protected or restored	We conducted a biodiversity study with abroad scope that will help us align our commitments, identify the sectors, value chains and geographic locations that could have dependencies and significant impacts in nature. 2024 Integrated Annual Report , page 85

GRI 305: EMISSIONS 2016		
305-1	Direct (Scope 1) GHG emissions	Scope 1 emissions are detailed in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
305-2	Energy indirect (Scope 2) GHG emissions	Scope 2 emissions are detailed in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
305-3	Other indirect (Scope 3) GHG emissions	Scope 3 emissions are detailed in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
305-5	Reduction of GHG emissions	2024 Integrated Annual Report , page 82
GRI 306: WASTE 2020		
306-1	Waste generation and significant waste-related impacts	2024 Integrated Annual Report , pages 78-81
306-2	Management of significant wasterelated impacts	2024 Integrated Annual Report , pages 78-81
306-3	Waste generated	Details of waste generated during operations are available in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
306-4	Waste diverted from disposal	Details of waste generated during operations are available in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
306-5	Waste directed to disposal	Details of waste generated during operations are available in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016		
308-1	New suppliers that were screened using environmental criteria	2024 Integrated Annual Report , pages 56, 57
308-2	Negative environmental impacts in the supply chain and actions taken	2024 Integrated Annual Report , pages 56, 57
GRI 401: EMPLOYMENT 2016		
401-1	New employee hires and employee turnover	The total number, hiring rate, and turnover rate by age group, organizational level, and region are available in the Talent section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center

401-2	Benefits provided to full-time employees that are not provided to temporary or parttime employees	2024 Integrated Annual Report , pages 68,69
401-3	Parental leave	Data on employees who took parental leave, broken down by gender and region, are available in the Talent section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center

GRI 403: : OCCUPATIONAL HEALTH AND SAFETY2018

403-1	Occupational health and safety management system	The occupational health and safety management system is detailed in the Occupational Health and Safety Management section, as well as in the 2024 Integrated Annual Report , pages 69-71
403-2	Hazard identification, risk assessment, and incident investigation	The occupational health and safety management system is detailed in the Occupational Health and Safety Management section, as well as in the 2024 Integrated Annual Report , pages 69-71
403-3	Occupational health services	The occupational health and safety management system is detailed in the Occupational Health and Safety Management section, as well as in the 2024 Integrated Annual Report , pages 69-71
403-4	Worker participation, consultation, and communication on occupational health and safety	The occupational health and safety management system is detailed in the Occupational Health and Safety Management section, as well as in the 2024 Integrated Annual Report , pages 69-71
403-5	Worker training on occupational health and safety	The occupational health and safety management system is detailed in the Occupational Health and Safety Management section, as well as in the 2024 Integrated Annual Report , pages 69-71
403-6	Promotion of worker health	The occupational health and safety management system is detailed in the Occupational Health and Safety Management section, as well as in the 2024 Integrated Annual Report , pages 69-71
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	The occupational health and safety management system is detailed in the Occupational Health and Safety Management section, as well as in the 2024 Integrated Annual Report , pages 69-71
403-8	Workers covered by an occupational health and safety management system	The occupational health and safety management system is detailed in the Occupational Health and Safety Management section, as well as in the 2024 Integrated Annual Report , pages 69-71
403-9	Work-related injuries	The occupational health and safety management system is detailed in the Occupational Health and Safety Management section, as well as in the 2024 Integrated Annual Report , pages 69-71
403-10	Work-related ill health	Information on indicators related to work-related illnesses and ailments is available in the Talent section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center

GRI 404: FORMACIÓN Y EDUCACIÓN 2016

404-1	Promedio de horas de formación al año por empleado	The average number of hours of training per level and region is available in the Talent section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
404-2	Programas para desarrollar las competencias de los empleados y programas de ayuda a la transición	2024 Integrated Annual Report , pages 66,67
404-3	Porcentaje de empleados que reciben evaluaciones periódicas de su desempeño y del desarrollo de su carrera	The percentage of employees who receive regular evaluations is reported in the Talent section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016		
405-1	Diversity of governance bodies and employees	The breakdown of employees by hierarchical level, age, region, and gender is available in the Talent section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
405-2	Ratio of basic salary and remuneration of women to men	The diversity details of employees are included in the Talent Management section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
GRI 406: NON-DISCRIMINATION 2016		
406-1	Incidents of discrimination and corrective actions taken	Cases of discrimination are detailed in the "Other Economic and Corporate Governance Aspects" section
GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	2024 Integrated Annual Report , page 58
GRI 408: CHILD LABOR 2016		
408-1	Operations and suppliers at significant risk for incidents of child labor	2024 Integrated Annual Report , page 58
GRI 409: FORCED OR COMPULSORY LABOR 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	2024 Integrated Annual Report , pages 57-58
GRI 413: LOCAL COMMUNITIES 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	2024 Integrated Annual Report , pages 41-43, 76-77, 80,86

413-2	Operations with significant actual and potential negative impacts on local communities	2024 Integrated Annual Report , pages 76-77
GRI 414: EVA SUPPLIER SOCIAL ASSESSMENT 2016		
414-1	New suppliers that were screened using social criteria	2024 Integrated Annual Report , page 58
414-2	Negative social impacts in the supply chain and actions taken	2024 Integrated Annual Report , pages 56-57
GRI 415: PUBLIC POLICY 2016		
415-1	Political contributions	AC does not make contributions, directly or indirectly, to political parties or candidates.
GRI 416: CUSTOMER HEALTH AND SAFETY 2016		
416-1	Assessment of the health and safety impacts of product and service categories	2024 Integrated Annual Report , pages 43-49
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	In 2024, no cases of non-compliance related to the health and safety impacts of products and services were reported.
GRI 417: MARKETING AND LABELING 2016		
417-2	Incidents of non-compliance concerning product and service information and labeling	In 2024, no cases of non-compliance related to product and service information and labeling were reported.
417-3	Incidents of non-compliance concerning marketing communications	In 2024, no cases of non-compliance regarding marketing communications were reported.
GRI 419: SOCIOECONOMIC COMPLIANCE (2026)		
419-1	Non-compliance with laws and regulations in the social and economic area	During 2024, no cases of non-compliance related to social and economic laws and regulations were reported





SASB METRICS

SASB Industry – Non-Alcoholic Beverages

FLEET FUEL MANAGEMENT				
FB-NB-110a.1	Fleet Fuel Management	GJ	Fleet fuel consumed	3,449,879,341.20 Total fuel consumption in the beverage business
		%	Percentage renewable	0.09%
ENERGY MANAGEMENT				
FB-NB-130a.1	Energy Management	GJ	Operational energy consumed	759,687.43 -Included in the Environmental section of the Indicators Annexes of the 2024 Integrated Annual Report, within the ESG Resources Center
		%	Percentage grid electricity	60.2 – Energy consumed in the beverage business
		%	Percentage renewable	39.5 - Percentage of electrical energy of the total energy consumed in the beverage business
WATER MANAGEMENT				
FB-NB-140a.1.	Water Management	Mil m3	Total water withdrawn	19,878.75
		Mil m3	Total water consumed	14,912.61
		%	Percentage of water extracted in areas of high-water stress	70.19%
		%	Percentage of water consumed in areas of high-water	69.06%
FB-NB-140a.2.	Water Management	N/A	Description of water management risks and analysis of strategies and practices to mitigate them.	2024 Integrated Annual Report , pages 76-77
		N/A	Short-term and long-term strategies to mitigate water management risks (whether the objective is absolute or based on intensity), including efficiency initiatives, innovations, tools, and applied technologies.	2024 Integrated Annual Report , pages 76-77
HEALTH & NUTRITION				
FB-NB-260a.1.	Health & Nutrition	%	Revenue from 1) no-calorie and low-calorie, 2) no added sugar, 3) artificially sweetened beverages	33% Percentage of sales volume of low or non-caloric beverages
FB-NB-260a.2.	Health & Nutrition	N/A	Analysis of the identification and management process of products and ingredients related to consumer nutritional and health concerns	2024 Integrated Annual Report , pages 43-52
PRODUCT LABELLING & MARKETING				
FB-NB-270a.1.	Product labeling and marketing	%	Percentage of advertisements made for children	0
		%	Percentage of advertisements made for children that promote products that meet dietary recommendations	0

FB-NB-270a.2.	Product labeling and marketing	MXN	Revenue from products labeled as containing genetically modified organisms (GMOs) and Revenue from products labeled non-GMO	N/A
FB-NB-270a.3.	Product labeling and marketing	#	Number of incidents of non-conformity with regulatory or industry codes for labeling or marketing	0
FB-NB-270a.4.	Product labeling and marketing	MXN	Total amount of monetary losses because of legal proceedings related to labeling or marketing practices	0 – During 2024 there were no significant monetary losses related to labeling or marketing practices
PACKAGING LIFECYCLE MANAGEMENT				
FB-NB-410a.1.	Packaging life cycle management	Ton	Total weight of the containers	187,202
		%	Percentage made from recycled or renewable materials and	30,3
		%	Percentage that is recyclable, reusable or compostable	100
FB-NB-410a.2.	Packaging life cycle management	N/A	Analysis of strategies to reduce the environmental effect of packaging throughout its life cycle	2024 Integrated Annual Report , pages 51-52, 78-81
ENVIRONMENTAL & SOCIAL IMPACTS OF INGREDIENT SUPPLY CHAIN				
FB-NB-430a.1.	Environmental and social impacts of the ingredient supply chain	%	Suppliers' social and environmental responsibility audit non-conformance rate	40% Percentage of suppliers that did not have an improvement in their EcoVadis evaluation
		%	Suppliers' social and environmental responsibility associated corrective action rate for (a) major and (b) minor non-conformances	2024 Integrated Annual Report , pages 56-57
		N/A	Standards or codes of conduct used to measure compliance in the social and environmental responsibility audit.	2024 Integrated Annual Report, pages 56-58
INGREDIENT SOURCING				
FB-NB-440a.1.	Ingredient supply	%	Percentage of beverage ingredients sourced from regions with High or Extremely High Baseline Water Stress	N/A
FB-NB-440a.2.	Ingredient supply	N/A	List of priority beverage ingredients and discussion of sourcing risks related to environmental and social considerations	Report to the Mexican Stock Exchange pages 32- 36
			Strategic method for managing the environmental and social risks arising from the ingredients of its highest-priority beverages.	2024 Integrated Annual Report , pages 56-57
			Identification of beverage ingredients that pose risks to operations, the risks they represent, and the strategies employed to mitigate them.	2024 Integrated Annual Report , pages 56-57
ACTIVITY METRIC				
FB-NB-000.A	Activity Metric	MCU	Volume of products sold	2024 Integrated Annual Report , pages 13-19
FB-NB-000.B	Activity Metric	#	Number of production facilities	2024 Integrated Annual Report , pages 13-19
FB-NB-000.C	Activity Metric	Millas	Total fleet road kilometres travelled	125,025,131 Total miles traveled by Arca Continental's fleet 90,341,327 Total miles traveled by the outsourced fleet

UN GLOBAL COMPACT

Pillar		Principle	AC Commitment
 DERECHOS HUMANOS	1	Companies must support and respect the protection of internationally recognized fundamental Human Rights, within their sphere of influence.	<ul style="list-style-type: none"> • Code of ethics and conduct policies • Sustainability Policy • Human Rights Policy • Inclusion and diversity policy • Sexual harassment and bullying policy • Cultural principles and values of AC • Guiding principles for suppliers • Principles of sustainable agriculture
	2	Businesses should	
 ESTÁNDARES LABORALES	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	<ul style="list-style-type: none"> • Code of ethics and conduct policies • Sustainability policy • Human Rights Policy • Inclusion and diversity policy • Sexual harassment and bullying policy • Guiding principles for suppliers • PetStar Working Child Free Supply Policy
	4	Businesses should uphold the elimination of all forms of forced and compulsory labor;	
	5	Businesses should uphold the effective abolition of child labor;	
	6	Businesses should uphold the elimination of discrimination in respect of employment and occupation.	
 MEDIO AMBIENTE	7	Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> • Code of ethics and conduct policies • Sustainability policy • Guiding principles for suppliers • Sustainable packaging principles • Principles of sustainable agriculture • Agreement for the new plastic economy
	8	Businesses should undertake initiatives to promote greater environmental responsibility	
	9	Businesses should encourage the development and diffusion of environmentally friendly technologies.	
 ANTICORRUPCIÓN	10	Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> • Code of ethics and conduct policies • Anti-Corruption Policy • Policy to prevent conflicts of interest • Policy to prevent money laundering • Heritage protection policy • Supplier Guiding Principles

SUSTAINABLE BUSINESS MANAGEMENT

The information presented below constitutes an initial step in aligning Arca Continental's reporting practices with the requirements of the IFRS Sustainability Standards, specifically S2 Climate-related Disclosures, in preparation for their future adoption.

Governance

- a. Describe the board's oversight of risks and opportunities related to business sustainability
- b. Describe management's role in assessing and managing risks and opportunities related to business sustainability

Sustainability is integrated from the highest management of the company to each of the business units in the countries where the company operates, through a structure headed by the Human Capital and Sustainability Committee, made up of members of the Board of Directors. which guides and directs the Sustainability Steering Committee.

The guidelines of the Human Capital and Sustainability Committee are executed by the Sustainability Steering Committee, led by the CEO and with the participation of all Executive Directors who report directly to him. This committee is responsible for designing strategies and implementing actions to ensure the achievement of objectives related to priority issues of the organization.

Directors establish guidelines, manage resources, and define strategies for correct risk management aligned with the organization's priorities:

1. **Adapt** the product portfolio to meet consumer trends with new categories and excellent commercial execution.
2. **Advance** in the digitalization of operations, clients, and processes, generalizing the use of analytics for decision making, with a focus on the traditional channel.
3. **Strengthen** the supply chain.
4. **Optimize** operating expenses.
5. **Prioritize** the safety of collaborators, suppliers, clients, and communities surrounding work centers.
6. **Expand** direct-to-consumer business.
7. **Attract**, develop, and retain high-performance talent, through a culture of total respect.

With the intention of complementing the committee structure

from the operation, in 2022 sustainability committees were established for each country, led by the Country Director and his direct reports, thus strengthening the integration of sustainability at all levels of the organization. adapted to the local reality and aligned with the general goals of the company.



With the objective of proactively addressing the potential risks faced by the operation, the company uses its Comprehensive Risk Management Model, a methodology focused on transforming threats into competitive advantages, through an identification, mitigation, and attention system.

This protects business continuity, enables value creation, and

strengthens the company's reputation. To achieve the above, it not only carries out risk assessments that the business could face, but also pays attention to trends in regulatory, market and technological advances.

In addition to traditional risk identification and mitigation efforts, the company carries out a priority topic analysis to identify priority issues and guarantee business continuity, considering the impact that the company has on various fronts and the influence that the environment has or could have. get to have on Arca Continental.

Starting from this exercise, the company adjusts the focus of its sustainability actions, evaluates the specific objectives in the matter, strengthens its indicators, and confirms the priority programs and initiatives with the identification of pillars that encompass the priorities that seek to promote growth. sustainability of the organization, as shown in the following graph:



In 2023, there were variable compensation schemes aligned to sustainability in 1,371 employee objectives in positions ranging from coordination to executive management. These schemes are 100% linked to our sustainability model and the increase in variable

compensation is calculated based on performance and the achievement of goals related to 5 priority initiatives:

1. Manage and mitigate transformational risks (water, waste, value chain and portfolio) through a comprehensive plan (operational, reputational and regulatory) in each of the territories we serve, as well as its appropriate management in case of incidents or crisis (IMCR).
2. Improve our sustainability performance through the deployment of a sustainability framework of operational committees per country, which allows us to execute priority projects detected in international certifications (GAP and materiality analysis) to improve our performance, promote community development and environmental Protection.
3. Mitigate reputational and regulatory threats detected in institutional water and waste platforms, through community projects in priority sites according to the risk matrix, as well as establishing alliances with priority interest groups and ensuring their positioning before key audiences.
4. Strengthen the corporate reputation strategy and framework with an emphasis on sustainability communication, both in the digital space and with specialized audiences, through an approved annual communication plan per country to address local priorities and total positioning of AC.
5. Protect the social license to operate and avoid discriminatory regulations through the execution of a comprehensive Public Affairs strategy (team tracker, objectives, relationships and metrics), in coordination with external organizations, community alliances and local plans, which generate an open dialogue with different sectors of society.

Organizational level	Objectives aligned to sustainability	Associates with goals aligned to sustainability
Entry-level	298	170
Coordinators	444	173
Heads of departments	417	240
Managers	169	71
Directors/Executive Directors	43	17
Total	1,371	671

Strategy

Reveal the current and potential impacts of climate risks and opportunities on the Company's business, strategies and financial planning.

a. Describes the climate-related risks and opportunities that the organization has identified in the short, medium and long term.

b. Describe the impact of climate-related risks and opportunities on the organization's business, strategy and financial planning.

c. Describe the resilience of the organization's strategy, considering different climate-related scenarios, such as a 2°C or lower scenario

Arca Continental's Comprehensive Risk Management Model allows us to identify and evaluate the risks and opportunities related to aspects of sustainability and climate change in each of the geographies where we operate. Physical and transitory risks related to climate were identified to prioritize and proactively address them:

Physical Risks

Through FM, the insurer of the company's facilities, they carried out a qualitative and quantitative analysis of physical risks related to climate in which it evaluated the level of exposure of operations in financial terms to chronic and acute risks related to climate. In the short term (2030) and long term (2050) with the intention of promoting a resilient future for Arca Continental.

In this analysis, three main scenarios were considered to determine the level of exposure of the company's properties:

- **Low Impact:** Based on the RCP 2.6 scenario, it is considered the best case to limit the impacts of climate change. It requires a major shift in climate policies and concerted global action to dramatically reduce greenhouse gas emissions.

- **Intermediate Impact:** Based on the RCP 4.5 scenario, it assumes a stabilization of greenhouse gas emissions by 2050 and a subsequent decrease.

- **High Impact:** based on the RCP 8.5 scenario, it represents the worst possible case with a continuous increase in greenhouse gas emissions.

Acute physical risks:

- **Extreme rainfall:** Extreme rainfall regularly leads to flooding. These events are increasingly frequent in some regions of the world. The increase in the intensity of rainfall may make flooding of Arca Continental facilities more likely. The materialization of these risks could reach disruptions worth close to 300 million dollars.

- **Winds:** the presence of strong winds can damage the winds or roof installations such as solar panels and compromise the coverage of production centers. Wind damage can come from atmospheric phenomena such as cyclones, windstorms, tornadoes, among others. Changes in the frequency and intensity of extreme winds due to climate change depend on how these types of storms evolve in the future. The materialization of these risks could reach disruptions worth more than 300 million dollars.

Chronic physical risks:

- **Variations in temperature:** temperatures are increasing in the world and heat waves have increased their frequency and intensity. The presence of intense heat sensation causes thermal stress for outdoor equipment, increasing the cooling demand, which can in turn stress the electrical infrastructure. The materialization of these risks could reach disruptions worth more than 600 million dollars.

- **Drought:** climate change has contributed to increasing drought in some areas of the world. More intense or prolonged droughts can lead to a limitation of water resources, increased operational risks

and the presence of more fires. The materialization of these risks could reach disruptions worth more than 2 BDD.

- Sea level rise: average sea levels are rising due to climate change, which accelerates the melting of the poles, thus increasing the water level in the oceans. Rising sea levels along with the potential for more severe rainfall increases the risk of flooding in coastal areas. The materialization of these risks could reach disruptions worth more than 80 million dollars

Management and impact on the business

To understand the impacts of climate-related risks and opportunities in AC, FM analyzes the overall context to promote organizational resilience by identifying the percentage of visited operating plants exposed to extreme weather events, ranging from collapses, lightning, hail, freeze, winds, wildfires, floods, among others. In this initial understanding where 97 sites were visited, 46 sites exposed to climate risks were recorded with a total insured value of approximately 6,035.29 MUSD. The plan includes a target to implement relevant adaptation measures within the following 5 years for existing operations:

Through a loss prevention program in conjunction with FM, sites with the greatest exposure to physical climate risks are monitored promptly and action plans are determined to strengthen the organization's resilience. These action plans consider making adaptations to infrastructure to prevent the main risks from materializing.

In addition, a report is prepared on the quality of climate risks where risk management is analyzed. The metrics used in this analysis demonstrate the potential outcome Arca Continental could achieve if it completes climate risk mitigation recommendations, called actionable risks.

According to FM's risk quality analysis, Arca Continental has significant improvement potential, with a score of 44 out of 58 available points, that could be achieved by implementing the proposed corrective actions. Furthermore, it is observed that 47% of the sites have risks that are susceptible to corrective actions.

It is important to point out that AC's current score of 44 points is 24% higher than the rest of FM's portfolio of clients.

Climate Resilience

A parameter to evaluate the reduction of achievable risks is the sum of loss expectations for climate risks in the Production facilities and Distribution Centers visited by FM, as Arca Continental implements actions to shield its operation, the loss expectation decreases.

In 2023, positive results were obtained since 4 sites were classified as "Highly Protected Risk", for having good management of climate risks with expectations of minimal losses.

Over the last three years AC has managed to reduce 145.13 MUSD in climate risk exposure. Also, as part of the collaboration efforts with FM, an improvement plan has been proposed for the next three years that seeks a climate risk reduction of up to 255.64 MUSD

These efforts have allowed for continuous improvement of the company with the mitigation of current impacts and potential risks, as well as opportunities. Within the Corporate Governance of Arca Continental, the Financial Risk Committee and the Risk Management Committee oversee the strategy used with FM.

AC's climate resilience plan covers 100% of current operations and new operations and the objective is to implement adaptation measures within the next 5 years.

Transitory Risks

Similarly, a qualitative analysis was carried out to identify the main risks of climate transition in the short (0-2 years), medium (2-5 years) and long term (more than 5 years).

In this analysis, three main scenarios were considered to determine the company's transition risks:

- STEPS Stated Policies Scenario
- APS Announced Pledges Scenario
- NZE Net Zero Emissions Scenario

Some examples of transition risks are below.

- **Political and legal:** Disruption of the operation, removal of operating permits, impact on local sales and the reputation of the business due to pressures derived from political or social movements. Likewise, the disruption of the operation, removal of operating permits, due to non-compliance with possible modifications of the social or environmental legal framework is considered.

- **Market:** Volatility of prices, interest rates and raw materials, affected by climate change. As well as the changing consumer trends of our products, whether due to the low-sugar preference or their environmental footprint.

- **Reputation:** The transition towards a low-carbon economy and an ESG commitment could increase the demands of investors, which may be regulatory, operational or administrative. Also, maintain a solid reputation with its stakeholders, including clients, consumers and suppliers, as well as any group interested in climate action.

Examples of risks driven by changes in regulation

AC uses various packaging materials, including plastic bottles, glass bottles and aluminum cans. Packaging accounted for approximately one third of the GHG emissions across scope 3 in the last years. Implementing regulations related to the use of recycled materials, such as rPET or bPET, may increase costs (including costs related to the packaging they utilize, and fines related to lack of compliance) across their value chain. In Ecuador, a nation that represents approximately 8% of their total sales per country, AC has faced regulations that decree the use of some recycled materials. This phenomenon is expanding through Latin America with the increasing establishment of regulations and prohibitions on single-use plastics and the inclusion of Extended Producer Responsibility in local and national laws. For instance, the recent regulation in Chile has established goals of recovery and valorization of certain products, including all packaging material. In all their markets, AC promotes adequate incentives to generate a recycling industry that is based on principles of circular economy, waste valorization and extended and shared responsibility.

In order to reduce environmental pollution and stimulate the recycling process, Ecuador promoted the Plastics Reduction Law, a law in which within its Regulations, Article No. 9, establishes that beverage bottling companies must incorporate 5% of recycled resin in their containers through a stepped progressivity. By December 2022, AC must incorporate 5% of food grade rPET in the manufacture of non-returnable plastic bottles, by December 2023 the amount should increase to 15%, and by January 2024, to 25%. The non-compliance after December 2022, the penalties may reach the following amounts.

- The first time a fine of 75 unified basic remunerations \$ 30,000 USD.
- The recidivism; a fine of 200 unified basic remunerations \$ 80,000 USD.

In any of the cases, the regulations empower the Authority to issue precautionary measures to stop the conduct; Therefore, it could also order the seizure of the containers that do not comply with the norm or the suspension of activities, until the regulations are complied with. If we consider the development and implementation of a similar policy in each of the 5 countries where Arca Continental operates during the following years, we can multiply the maximum and minimum amount associated with the Ecuadorian Law as a possible risk for non-compliance with this emerging regulation.

As a sign of their leadership and commitment, Arca Continental is also part of the Global Commitment Package for the New Plastic Economy led by the Ellen McArthur Foundation and UN Environment. This agreement seeks to curb plastic pollution and promote the creation of solutions for the production and handling of plastic containers – such contract was signed by PetStar, ECOCE and Coca-Cola.

Annually money is invested in all the countries in which they operate with the objective of achieving a higher % content of rPET and bPet in each of their bottles. AC has been able to reach an average of 30.3% content of rPET.

Arca Continental has analyzed multiple scenarios regarding collection schemes throughout different economies and the

estimate gives a potential cost that ranges from 70 to 226 MMUSD. Such calculation considers multiple variables included but not limited to the type of collection scheme per country (i.e., deposit system), volume per operation, commodity prices, handling fees, tax, etc.

Examples of risks driven by changes in weather

Acute changes in precipitation patterns and extreme weather could increase maintenance and repair costs for sites where these events occur. For example, Arca Continental's La Paz Plant and distribution center in Los Cabos, both located in the north-western part of Mexico, are exposed to frequent tropical storms and hurricanes. During 2021, there were 8 hurricanes in Mexico. The loss from activity stoppages from power outages linked to these events came at an estimated \$ 490,632 USD. During 2022, there were 9 hurricanes in the Pacific Ocean's coast of Mexico. The loss associated with activity stoppages arose from power outages linked to these events came at an estimated \$ 590,598 USD.

Likewise, the facilities located in the United States, are also impacted by these phenomena. Heavy rains in their Beaumont, Texas, distribution center suffered damage with high repair costs in 2018. The 2018-2019 estimated repair costs for this facility were \$4,155,000 USD. During 2021 and 2022, plants in both Mexico and that part of the United States once again had problems related to tropical storms and hurricanes.

AC cannot neglect that these phenomena do not affect them directly but also indirectly, as supply and business disruptions, which lead to increased operational costs, also play a role.

The financial impact figure was calculated considering three variables:

1. Hurricane Odile 2014 damaged Arca Continental's Plant La Paz and distribution center in Los Cabos. The hurricane made landfall in Los Cabos causing various damages to the local infrastructure - leaving various areas of the city, including AC's plant, without electricity and communication. This situation caused the stoppage of production of water and soft drinks at the La Paz plant for seven straight days incurred losses. Additionally, theft of products in the

distribution center of Los Cabos affected parts of the population. The overall damage caused by such a hurricane meant a loss of \$9,783,206 MXN

2. Heavy Rains in Beaumont Texas during 2018. The Beaumont, Texas, distribution center suffered damage with high repair costs in 2018. The 2018- 2019 estimated repair costs for this facility were \$77,983,948 MXN.
3. 2022's hurricane seasons estimated impact. The loss associated with activity stoppages arose from power outages linked to these events came at an estimated \$ 11,084,756 MXN

The sum of the three impacts gives the following total: \$ 490,632 USD + \$4,155,000 USD + \$ 590,598 USD = \$5,236,230 USD

Based on this understanding, more attention was given to security issues to anticipate this type of events and is thus carried out through the Incident Management and Crisis Resolution (IMCR) in follow-up meetings during the threat of a meteorological phenomenon of this type. As part of such response plans, an insurance plan of \$8,000,000 USD was considered in 2021.

Opportunities

Among the main business opportunities derived from climate change are:

- **Technological:** Derived from technological improvement or innovation that support the transition to a low-carbon and energy-efficient economy. For example: all projects related to the implementation of new technologies to reduce energy consumption in operations.
- **Resource efficiency:** Actions that can bring direct cost savings to the organization and that contribute to global efforts to reduce emissions. For example: promotion of the returnability of primary packaging and lightening programs for our bottles.
- **Energy source:** Transition from fossil sources to low-emission energy sources such as wind, solar, tidal, biofuels, among others, to help meet global emissions reduction

goals. For example: the transition towards the consumption of electrical energy from renewable sources

- **Products and services:** Capitalization of changing consumer preferences and their satisfaction with our product portfolio and the service we provide. For example: increase in the mix of low and zero calorie products.

- **Resilience:** Development of the organization's capabilities to respond, adapt to climate change and take advantage of supply opportunities, innovation in processes and product life cycle. For example: acquisition of recycled PET from the PetStar Inclusive Recycling Model.

Risk Management

Disclose how the company identifies, assesses, and manages climate-related risks and opportunities.

- a. Describe the organization's processes to identify and evaluate risks related to priority issues
- b. Describe the organization's processes to manage risks related to priority issues.
- c. Describe how processes to identify, assess and manage risks are integrated into the organization's overall risk management.

Arca Continental is a company that has grown over the years based on the best practices of business ethics and social responsibility in the industry and in the countries it has reached. Its continuity as a company is based on the permanent identification of social, economic, political, environmental, and commercial situations that surround operations and on acting to prevent and manage the risks they represent. In this sense, the Comprehensive Risk Management Model is a central part of the strategy since it allows identifying, evaluating, and mitigating the potential risks that are immersed in the operation and in different phases of the value chain¹, as well as protecting and creating long term value.

At Arca Continental, risks are defined as real or potential damage to people, material and financial assets, the company's reputation and, in general, the business. Through the Comprehensive Risk Management Model, they are divided into three levels that range from minor to major impact, starting with operational, tactical and strategic risks.

Starting with the least impact risks, which are the **operational** ones that stand out for existing in any part of the organization due to its daily activity. Next are the **tactical** risks that encompass those risks that may impact the income statement or actions to meet the **strategic** objectives of the current year. Lastly and most importantly, there are strategic risks that threaten to generate disruption in the assumptions of the total or partial organization's strategy. To facilitate the identification of risks, this taxonomy proposes a classification structure according to 4 categories: Transformational, Business, Circumstantial and Local.

These risks are identified and evaluated locally through conversations with those responsible for managing the operation. These teams, together with the Corporate Risk team, evaluate the identified risks with the intention of identifying the organization's exposure to risk and defining measures to prevent its materialization.

The risk management system is made up of a three lines of defense model, in which all operational, functional, and administrative areas play a role in risk management, directly or indirectly. These lines of defense have the following functions.

1st line of defense: Measure and control risks.

2nd line of defense: Identify threats and define controls.

3rd line of defense: Audit compliance with control processes.

The risk management process at Arca Continental

The risk management process at Arca Continental seeks to address complex and dynamic environments that present latent threats and potential risks to the continuity of the operation. The comprehensive risk management model used at Arca Continental is based on ISO 31000, which seeks to ensure business continuity through risk and crisis management plans from a more predictive and less reactive perspective and operation. Through this model, business threats are transformed into opportunities.

Comprehensive risk management methodology and tools are

¹ Supply of materials and raw materials, relationship with clients, communities and other interest groups, consumer safety, employee well-being, development of new products, among others.

essential to transform business regulatory and reputational threats into opportunities for competitive advantage. This model emphasizes the following 3 approaches.

Early risk mitigation: Methodology and management of incidents and/or risks that have already materialized in crises with the aim of minimizing the reputational impact on the brands, business, as well as the financial or operational impact thereof.

Comprehensive risk management: Based on a predictive approach, this line of transformation seeks to bring the taxonomy of risks to each business ecosystem, mapping how they materialize and prioritize.

Crisis management: As the name indicates, this line of transformation seeks to preventively mitigate the risks mapped and prioritized in their probability and financial and reputational impact on the business.

At Arca Continental, the synergy of all the bodies within the

organization is essential to manage and mitigate the risks where the Executive and Functional Departments, and the Risk Management, and the participation of the business units where the Country and Affairs Departments participate. Public, Process and Audit Leaders and finally Internal Control/Risk Management.

There is a reporting line at Arca Continental where risks are identified, analyzed, and mitigated through the participation of multiple organs of the organization to reduce the impacts of the risks. The process begins with the supervision of the Board of Directors, the Audit and Corporate Practices Committee (mainly composed of independent directors), the General Management and the Coordination of Risk Committees. That said, the Risk Committee Coordination is responsible for communicating and reviewing that all risks are addressed by their respective committees. The next stage of the process is personnel structures, independent of the other, which are divided into: **Internal audit structure, risk reporting structure and business line reporting structure.**

Metrics and goals

Disclose the metrics and objectives used to assess and manage climate-related risks and opportunities.

- a.** Disclose metrics used by the organization to assess risks and opportunities related to sustainability priorities consistent with its strategy and risk management process

The metrics used to evaluate the risks and opportunities related to sustainability priorities are reflected in the annexes to the 2024 Integrated Annual Report. This document is found in the Annexes section of the Sustainability Resource Center.

- b.** Disclose Scope 1, Scope 2 and, if applicable, Scope 3 of greenhouse gas (GHG) emissions and their related risks

The information on Scope 1, 2 and 3 of the organization is reflected in the annexes to the 2024 Integrated Annual Report. This document is found in the Annexes section of the Sustainability Resource Center.

- c.** Describe the objectives used by the organization to manage climate-related risks and opportunities and performance against the objectives

The organization's objectives to manage climate-related risks and opportunities are reflected in the annexes to the 2024 Integrated Annual Report. This document can be found in the Annexes section of the Sustainability Resource Center and on page 64 of the Integrated Annual Report.

PRIORITY TOPICS AND SUSTAINABLE DEVELOPMENT GOALS

Environmental Leadership	Climate action																	
	Circular economy																	
	Water Stewardship																	
Positive Social Impact	Consumer preferences																	
	Talent management																	
	Community development																	
Operational Excellence	Sustainable sourcing																	
	Multi-sector collaborations																	
	Small business support																	